



Dr. Marion Helmes

Supervisory Board Member of various companies

- Nationality: German
- Date of birth: December 20, 1965 (Emmerich)

Career History

2022 - today	Member of the Board of Directors of Lonza Group AG, Switzerland
2018 – today	Member of the Supervisory Board of Siemens Healthineers AG and Heineken N.V., Netherlands
2017 – 2020	Member of the Supervisory Board of Uniper SE
2016 – 2022	Member of the Board of Directors of British American Tobacco plc., United Kingdom
2016 – 2018	Member of the Supervisory Board of Bilfinger SE
2014 – 2023	Member of the Supervisory Board of ProSiebenSat.1 Media SE – Vice Chair
2013 – 2018	Member of the Board of Directors of NXP Semiconductors N.V., Netherlands
2012 – 2014	Celesio AG – CFO, as of 2013 speaker of the Managing Board
2010 – 2011	Q-Cells SE – CFO
2009 – 2014	Member of the Supervisory Board of Fugro N.V., Netherlands
2006 – 2010	ThyssenKrupp Elevator AG – CFO
2005 – 2006	ThyssenKrupp Stainless AG – CFO
2003 – 2005	ThyssenKrupp AG – Director Merger & Acquisitions
2000 – 2002	The Budd Company, Inc., USA – Vice President Corporate Development
1997 – 1999	ThyssenKrupp AG (formerly Fried. Krupp AG) – Principal Consultant Controlling/Merger & Acquisitions
1996 – 1997	St. Gallen Consulting Group, Switzerland – Project manager
1991 – 1994	Treuhandanstalt Berlin – Redevelopment/Privatization Officer

Education

- Doctorate degree (Economics and International Management), University of St. Gallen, Switzerland
- Diploma (Business Administration), Freie Universität Berlin

Memberships in other Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

German positions:

- Siemens Healthineers AG (listed on the stock exchange)

Positions outside Germany:

- Heineken N.V., Netherlands (listed on the stock exchange)
- Lonza Group AG, Switzerland (listed on the stock exchange)

Relevant knowledge, skills and professional experience (focus areas)¹:

Finance & Legal (including Compliance)	• Member of the Audit Committee of Lonza Group Ltd, Switzerland (2022 – today)
Accounting	• Chair of the Audit Committee of Heineken N.V., Netherlands (2018 – today)
Auditing of financial statements	• Member of the Audit Committee of Uniper SE (2017 – 2020)
Sustainability – reporting incl. audit	• Member of the Audit Committee of British American Tobacco plc, United Kingdom (2016 – 2022)
	• Chair of the Audit Committee of Bilfinger SE (2016 – 2018)
	• Member of the Audit Committee of ProSiebenSat1. Media SE (2014 – 2023)
	• Member of the Audit Committee of NXP Semiconductors N.V., Netherlands (2013 – 2018)
	• Celesio AG – CFO, as of 2013 speaker of the Managing Board (2012 – 2014)
	• Q-Cells SE – CFO (2010 – 2011)
	• Member of the Audit Committee of Fugro N.V., Netherlands (2009 – 2014)
	• ThyssenKrupp Elevator AG – CFO (2006 – 2010)
	• ThyssenKrupp Stainless AG – CFO (2005 – 2006)
Transformation	• ThyssenKrupp AG – Director Merger & Acquisitions (2003 – 2005)
	• The Budd Company, Inc., USA – Vice President Corporate Development (2000 – 2002)
	• Treuhandanstalt Berlin – Redevelopment/Privatization Officer (1991 – 1994)

¹ Excerpt from the competences according to the qualification matrix
(cf. latest Corporate Governance Statement)