



## Sarena Lin

Member of the Supervisory Board of Siemens Healthineers AG

- Nationality: US-American, Taiwan
- Date of birth: January 9, 1971 (Taipei, Taiwan)

### Career history

<b>2023 – today</b>	Member of the Supervisory Board of Siemens Healthineers AG
<b>2021 – 2023</b>	Member of the Managing Board of Bayer AG – Chief Transformation & Talent Officer and Labor Director, responsible for Human Resources, Strategy, and Business Consulting
<b>2020 – 2021</b>	Elanco Animal Health, Inc., USA – Executive Vice President for Transformation & Technology
<b>2018 – 2020</b>	Elanco Animal Health, Inc., USA – President Elanco USA and Executive Vice President Corporate Strategy & Global Marketing
<b>2018 – 2018</b>	Elanco Animal Health, Inc., USA – Senior Vice President & President, North America & Global Strategy
<b>2014 – 2018</b>	Member of the Board of Directors of Patterson Companies, Inc., USA
<b>2014 – 2017</b>	Cargill, Inc., USA – President Global Feed & Nutrition
<b>2011 – 2014</b>	Cargill, Inc., USA – Corporate Vice President, Strategy & Business Development
<b>2008 – 2011</b>	McKinsey & Co., USA – Partner, New York
<b>1998 – 2008</b>	McKinsey & Co., USA and Taiwan – various management positions, inter alia as Managing Partner, Taipei, Taiwan
<b>1993 – 1995</b>	Procter & Gamble, USA – various positions in Sales & Technology

### Education

- Master's degree (International Relations) and MBA (Business Administration, Strategy), Yale University, New Haven, Connecticut, USA
- Bachelor's degree (Computer Science), Harvard University, Cambridge, Massachusetts, USA

### Memberships in other Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

#### *German positions:*

- Siemens Healthineers AG (listed on the stock exchange)

### Relevant knowledge, skills, and professional experience (focus areas)

#### *Transformation/Management experience at a large international enterprise:*

- Member of the Managing Board of Bayer AG – Chief Transformation & Talent Officer and Labor Director, responsible for Human Resources, Strategy, and Business Consulting (2021 – 2023)
- Elanco Animal Health, Inc., USA – Executive Vice President for Transformation & Technology (2020 – 2021)

#### *Human Resources/Finance & Legal (including Compliance):*

- Member of the Managing Board of Bayer AG – Chief Transformation & Talent Officer and Labor Director, responsible for Human Resources, Strategy, and Business Consulting (2021 – 2023)

#### *Production and sales:*

- Elanco Animal Health, Inc., USA – President Elanco USA and Executive Vice President Corporate Strategy & Global Marketing (2018 – 2020)
- Cargill, Inc., USA – Corporate Vice President, Strategy & Business Development (2011 – 2014)
- Procter & Gamble, USA – various positions in Sales & Technology (1993 – 1995)