



**Siemens Healthineers AG**

# **Annual Shareholders' Meeting 2025**

*–Convenience translation–*

## **Data Privacy Notice**

### **Data Privacy Notice for the maintenance of the share register and the Annual Shareholders' Meeting of Siemens Healthineers AG**

Siemens Healthineers AG is committed to protecting personal data. The following Data Privacy Notice explains how Siemens Healthineers AG processes personal data of shareholders and other persons with regard to the maintenance of the share register and the Annual Shareholders' Meeting and describes the related rights.

#### **Controller**

As the controller, Siemens Healthineers AG (Siemensstr. 3, 91301 Forchheim, Germany) processes the personal data of shareholders and other persons in compliance with this Data Privacy Notice and the applicable laws on protection of personal data in connection with the maintenance of the share register and the Annual Shareholders' Meeting of Siemens Healthineers AG and with the objective of safeguarding the shareholders' rights.

#### **Data categories, purpose of processing, and legal basis**

Siemens Healthineers AG processes the categories of personal data specified herein for the following purposes:

- **Maintenance of the share register:** As part of maintaining the share register, Siemens Healthineers AG processes the shareholders' data as submitted by the shareholders, the custodian bank or the central securities depository Clearstream Banking AG, Eschborn,

Germany, in compliance with stock corporation law. Section 67 German Stock Corporation Act ("**AktG**") specifies that registered shares must be entered in the share register of Siemens Healthineers AG along with the surname, first name, date of birth, address, electronic address of the shareholders, as well as the number of shares held. To resolve a potential lack of clarity, the bank submitting the data is also entered. Siemens Healthineers AG uses this personal data for the purposes envisaged in the AktG. These purposes are, in particular, the maintenance of the share register and related communication with the shareholders or with their authorized representatives. In addition, the data is used to fulfill further statutory obligations (such as related obligations to furnish proof or retention obligations). The legal basis for processing the personal data is Article 6 (1) sentence 1 (c) of the EU General Data Protection Regulation ("**GDPR**") in conjunction with Sections 67, 67e AktG.

- **Organization and conduct of the Annual Shareholders' Meeting:** Siemens Healthineers AG processes the personal data (i.a., data of the shareholder from the share register and, in addition, the (electronic) address of any authorized representative, shareholder number, the type of ownership and number of the shares, absentee votes, authorizations/instructions, communication preferences and, if applicable, the number of the admission ticket) in connection with the organization and conduct of the Annual Shareholders' Meeting on the basis of the applicable data protection laws. In case the Annual Shareholders' Meeting is held as a virtual Annual Shareholders' Meeting, additional personal data (e.g. telephone number of shareholders and, if applicable, their authorized representatives, IP address, authentication and access data for the Shareholder Portal and log files) will also be processed. The processing of this personal data is legally required for the organization and conduct of the Annual Shareholders' Meeting and for exercising other shareholders' rights tied to the Annual Shareholders' Meeting in accordance with the provisions of the stock corporation laws (Sections 118 et seqq., 130a (1), (5) and (6), 131 (1) AktG, Section 49 (3) sentence 1 Nr. 1 (d) Securities Trading Act (WpHG), Section 14 of the Articles of Association of Siemens Healthineers AG). The legal basis for processing this personal data is Article 6 (1) sentence 1 (c) GDPR in conjunction with the above-mentioned regulations. Participation in the Annual Shareholders' Meeting is not possible without providing personal data.
- In case Siemens Healthineers AG processes data beyond the legal obligation in individual cases, this is done either on the basis of Article 6 (1) sentence 1 GDPR or of Article 6 (1) sentence 1 (f), (4) GDPR (e.g., compilation of statistics in aggregated form, obtaining legal advice). Once given, consent can be revoked at any time vis-à-vis Siemens Healthineers AG via [hv.team@siemens-healthineers.com](mailto:hv.team@siemens-healthineers.com), without affecting the lawfulness of processing data based on consent before its withdrawal.
- **Handling of guest, contact and service requests:** In individual cases, Siemens Healthineers AG processes the data of its shareholders, their authorized representatives and, if applicable, guests (such as their surname and first name, address, electronic address, and other information provided to Siemens Healthineers AG in connection with their request), if it is necessary for the legitimate interests of Siemens Healthineers AG in organizing and conducting the Annual Shareholders' Meeting, handling general contact and service requests, or enabling guests to participate in the (virtual) Annual Shareholders' Meeting. The legal basis for processing in this case is Article 6 (1) sentence 1 (f) GDPR.

If Siemens Healthineers AG intends to process personal data for a purpose not mentioned above, this will be done in accordance with statutory regulations and in compliance with any information obligations.

## Recipients and disclosure of personal data

Siemens Healthineers AG may collaborate with affiliated companies and external service providers for the above-mentioned purposes and therefore transmit or publish the personal data to the other recipients:

- Siemens Healthineers AG engages other companies affiliated with Siemens Healthineers AG and different service providers for the purpose of maintaining the share register and organizing and conducting the Annual Shareholders' Meeting. Siemens Healthineers AG provides them only with such personal data necessary to provide the requested service. The service providers and affiliated companies are obliged to process that data solely in accordance with Siemens Healthineers AG's instructions and only insofar as this is necessary for the execution of the commissioned service.
- In addition, personal data, in particular the names of shareholders and, if applicable, of their authorised representatives, are made available to other shareholders and their authorized representatives within the framework of the statutory provisions, in particular with regard to the list of participants (*Teilnehmerverzeichnis*) (Section 129 AktG) and when exercising shareholders' rights. This applies, for example, to the exercise of the right to obtain information, speak and submit motions as well as to statements submitted in advance by shareholders and, if applicable, their authorised representatives (Section 130a (1) to (4) AktG). In this context, personal data contained in requests for additions to the agenda, counter-motions, nominations, speeches and questions or corresponding answers are also published or made accessible or available to other shareholders and their authorised representatives. The legal basis in these cases is Article 6 (1) sentence 1 lit. c) GDPR or, if there is no legal obligation to publish the personal data, Article 6 (1) sentence 1 lit. f) GDPR.
- Furthermore, Siemens Healthineers AG may be legally obliged to transmit the personal data of shareholders and, if applicable, their authorised representatives to other recipients, such as to authorities to fulfil statutory notification obligations. The legal basis is Article 6 (1) sentence 1 lit. c) GDPR in conjunction with the statutory provision governing the legal obligations. In addition, certain personal data will be published or, respectively, will be made available to the group of persons defined by law within the framework of the statutory regulations.

## Retention period

In principle, Siemens Healthineers AG anonymizes or erases personal data as soon as it is no longer required for the above purposes, unless there are applicable statutory obligations to furnish proof or retention obligations (such as under the AktG, German Commercial Code (HGB) or German Fiscal Code (AO)), or other justifications for retention, for example because the personal data is required for administrative or legal proceedings.

## **Rights of data subject**

According to the data privacy law applicable in the EU/EEA – provided that the respective legal requirements are fulfilled – data subjects have the right:

- to request confirmation as to whether Siemens Healthineers AG processes personal data about the data subject and, where that is the case, to obtain access to the personal data processed by Siemens Healthineers AG as well as further information;
- to request the correction of inaccurate personal data concerning the data subject processed by Siemens Healthineers AG;
- to request the erasure of personal data concerning the data subject processed by Siemens Healthineers AG;
- to request the restriction of processing of personal data concerning the data subject by Siemens Healthineers AG;
- to obtain personal data concerning the data subject that he/she has provided to Siemens Healthineers AG in a structured, commonly used and machine-readable format or to request that this personal data is transmitted to another recipient;
- to object to the processing of personal data concerning the data subject by Siemens Healthineers AG and, on grounds relating to the particular situation, to object to the processing of personal data insofar as Siemens Healthineers AG bases the processing of personal data on legitimate interests.

Data subjects who wish to exercise any of their rights, please contact the Siemens Healthineers Data Privacy Organization (see contact information under “Data privacy contact for questions and complaints, Data Privacy Officer”).

## **Data privacy contact for questions and complaints, Data Privacy Officer**

The Data Privacy Officer of Siemens Healthineers AG and the Siemens Healthineers Data Privacy Organization provide support in all questions relating to data privacy as well as questions, comments, concerns, or complaints. The Data Privacy Officer and the Siemens Healthineers Data Privacy Organization can be contacted via the following email-address [dataprivacy.func@siemens-healthineers.com](mailto:dataprivacy.func@siemens-healthineers.com).

The Data Privacy Officer of Siemens Healthineers AG and the Siemens Healthineers Data Privacy Organization will always use best efforts to address and remedy requests or complaints from data subjects. In addition to contacting the Data Privacy Officer of Siemens Healthineers AG and the Siemens Healthineers Data Privacy Organization, the possibility to contact the competent data protection supervisory authority with an enquiry or complaint exists at any time.

The data protection supervisory authority responsible for Siemens Healthineers AG is the Bavarian Data Protection Authority (BayLDA), Promenade 18, 91522 Ansbach, Germany, <https://www.la.bayern.de/de/kontakt.html>.