



## Dorothea Simon

Chair of the Central Works Council of Siemens Healthineers AG,  
Member of the Supervisory Board of Siemens Healthineers AG

- Nationality: German
- Date of birth: August 3, 1969 (Lauf an der Pegnitz)

## Career History

2024 – today	Member and Deputy Chairwoman of the Supervisory Board of Siemens Healthineers AG
2023 – today	Chair of the Central Works Council of Siemens Healthineers AG
2017 – today	Member of the Supervisory Board of Siemens AG
2015 – 2024	Member of the Supervisory Board of Siemens Healthcare GmbH
2015 – 2023	Chair of the Central Works Council of Siemens Healthcare GmbH
2010 – today	Deputy Chair of the Works Council at the Erl H location
2003 – today	Independent Works Council at the Erl H location
2002 – 2003	Siemens AG – Assistant to the Chairman of the Siemens European Works Council (SEC)
2000 – 2002	Siemens AG – Assistant to the Managing Director of Siemens Health Communication GmbH

## Education

- Legal clerkship at the Federal Court Nürnberg and of the Government of Middle Franconia (Degree: second state examination in law)
- Law studies, Friedrich-Alexander-Universität Erlangen-Nürnberg (Degree: first state examination in law)

## Membership in Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

### German positions:

- Siemens AG (listed on the stock exchange)
- Siemens Healthineers AG (listed on the stock exchange)

## Relevant knowledge, skills and professional experience (focus areas):

Medical- and healthcare technology (incl. Information technology and digitalization)

- Employee affiliation and Works Council member at Siemens Healthineers (since 2000)

Sustainability – Operational  
Sustainability – Strategic

- Training on the topic of sustainability as part of the Supervisory Board activities at Siemens AG

Transformation

- Works Council activities (since 2003)

Cybersecurity

- Member of the DV Committee of the Central Works Council of Siemens AG (2012 - 2013)

Legal incl. Compliance (except Finance)

- Studied law at the Friedrich-Alexander-Universität

Human Resources

- Deputy Chair of the Works Council at the Erl H location (2010 - today)
- Siemens Healthcare GmbH – Chair of the Central Works Council (2015 - 2023)
- Siemens Healthineers AG – Chair of the Central Works Council (2023 - today)