
Erlangen, February 1st, 2021

Darleen Caron appointed to Managing Board (CHRO) of Siemens Healthineers AG and Labor Director at Siemens Healthcare GmbH

- **Appointed to the Managing Board and responsible for Human Resources as of February 1, 2021**
- **Extensive international experience with a track record of leading organizations with dynamic growth strategies**

The Supervisory Board of Siemens Healthineers AG has appointed Darleen Caron to the Managing Board, effective February 1, 2021. Darleen Caron will take on positions as Chief Human Resources Officer (CHRO) of Siemens Healthineers AG as well as Labor Director of Siemens Healthcare GmbH, where she will be a member of the Managing Board.

“With the transformative acquisition of Varian, Siemens Healthineers is to become even more international and this fourth pillar will also significantly more broadly position the company in healthcare. We are therefore very pleased to further strengthen our excellent team with Darleen Caron. Her strong track record in driving organizational and cultural transformation to support dynamic growth strategies make her an excellent choice. She has also been very successful in building diverse senior leadership teams and developing robust future talent pools,” explains Prof. Dr. Ralf P. Thomas, Chairman of the Supervisory Board of Siemens Healthineers AG.

“I am really looking forward to working with Darleen Caron, a seasoned executive who brings a wealth of strategic and international experience in leading all aspects of Human Resources in large and global companies,” commented Dr. Bernd Montag, CEO of Siemens Healthineers AG. “Together we will continue to advance the internationalization of Siemens

Healthineers and the development of our special corporate identity, thus enhancing our profile as one of the most attractive employers in the medical engineering industry.”

Darleen Caron has more than 30 years of experience in publicly listed companies in the industry and service sectors, including LyondellBasell, SNC-Lavalin, Dow and Alcan. More recently, Darleen Caron was the Executive Vice President and Chief Human Resources Office for LyondellBasell, a multinational chemical company with a presence in more than 100 countries. Prior to that, she was Executive Vice President, Global Human Resources leader for SNC-Lavalin, an engineering solutions company with presence in over 90 countries. In the course of her career, she has lived and worked in North America and Europe and holds dual Canadian/American citizenships.

This press release is available at

<https://siemens-healthineers.com/press-room/press-releases/darleen-caron>.

Follow the press team on Twitter: <https://twitter.com/siemenshealthpr>

Contact for journalists

Matthias Kraemer

Phone: +49 9131 84-3383; E-Mail: matthias.kraemer@siemens-healthineers.com

Siemens Healthineers AG (listed in Frankfurt, Germany: SHL) is shaping the future of Healthcare. As a leading medical technology company headquartered in Erlangen, Germany, Siemens Healthineers enables healthcare providers worldwide through its regional companies to increase value by empowering them on their journey towards expanding precision medicine, transforming care delivery, improving the patient experience, and digitalising healthcare. Siemens Healthineers is continuously developing its product and service portfolio, with AI-supported applications and digital offerings that play an increasingly important role in the next generation of medical technology. These new applications will enhance the company's foundation in in-vitro diagnostics, image-guided therapy, and in-vivo diagnostics. Siemens Healthineers also provides a range of services and solutions to enhance healthcare providers' ability to provide high-quality, efficient care to patients. In fiscal 2020, which ended on September 30, 2020, Siemens Healthineers, which has approximately 54,000 employees worldwide, generated revenue of €14.5 billion and adjusted EBIT of €2.2 billion. Further information is available at www.siemens-healthineers.com.