

Sustainability Report FY 2022

Siemens Healthineers on track to reach sustainability goals for fiscal year 2025

In its second comprehensive sustainability report, Siemens Healthineers set out its achievements in fiscal year 2022 on the way to its targets for 2025. We want to create value for our employees, customers, shareholders, and the communities in which we live through breakthroughs for the wellbeing of patients, for everyone, everywhere. With this foundation, it is self-evident that we want to make a significant contribution to the efforts of the Sustainable Development Goals (SDGs) of the United Nations (UN). By highlighting these six core **key performance indicators (KPIs)** along its **focus areas**, the company has defined clear and measurable targets for moving towards a more sustainable future. From fiscal year 2022, all indicators as well as the targets for FY 2025 include Varian.

Achievements FY 2022	Examples	Goals for FY 2025
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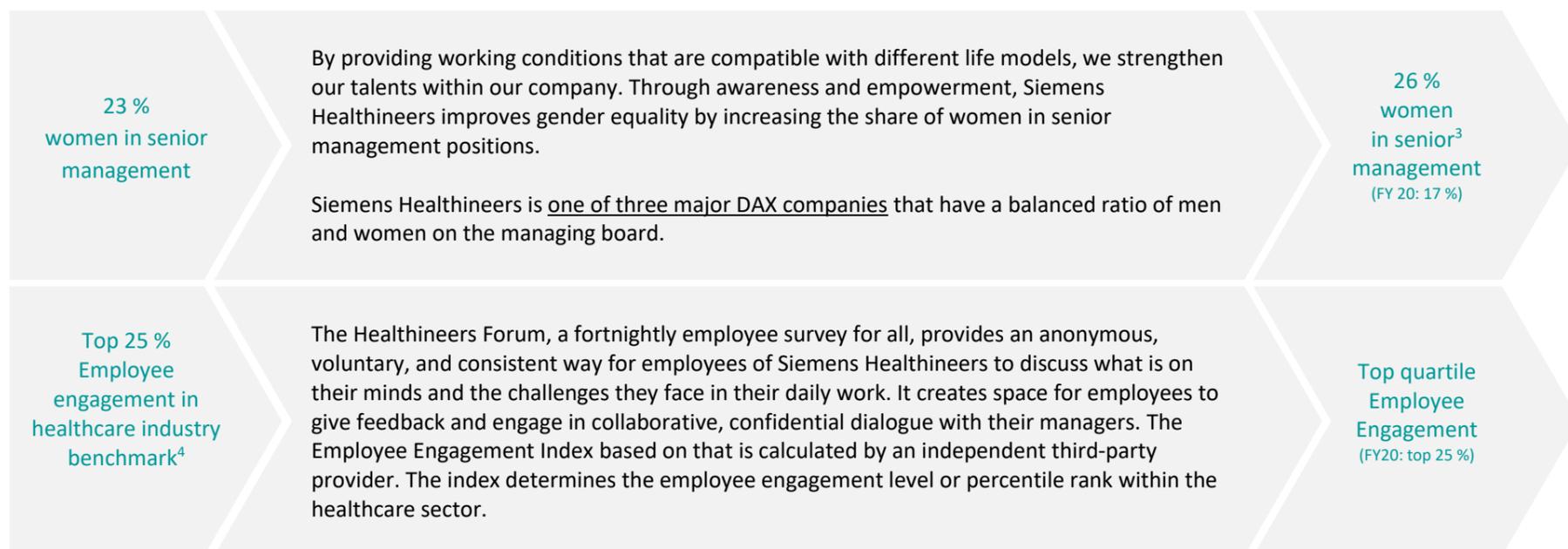
Improve quality of life through access to healthcare and innovation

212 million patient touchpoints in underserved countries ¹	<p>Effective partnerships with e.g. <u>UNICEF</u> for a project in sub-Saharan Africa, the <u>Stroke International Services (SIS)</u> in Vietnam, non-profit organization “Xingu Mais Catu” in Brazil on bringing diagnostic services to Amazonia.</p> <p>The new-generation scanners <u>MAGNETOM Free.Max</u> and <u>MAGNETOM Free.Star</u>, with excellent image quality, can increase access to magnetic resonance imaging (MRI) in developing countries and rural regions. They require less than one liter of liquid helium to maintain their cool temperature, have lower energy consumption and are cost-efficient.</p>	220 million (FY 20: 147')
42 % revenue from innovations brought to market in the last three years	<p>Through digitalization and AI, Siemens Healthineers improves quality of care for individuals and furthers efficiencies within the healthcare delivery system. The company focuses on three key technologies: digital twin, smart sensing technology and robotics. An concrete example is <u>NAEOTOM Alpha²</u> the world’s first CT scanner equipped with a photon-counting sensor. Photon-counting CT has the potential to advance medical diagnostics toward precise, noninvasive diagnosis in cardiology, pulmonology, oncology, and emergency medicine.</p>	≥ 35% revenue (FY 20: ~40 %)
84 AI-supported products and solutions	<p>Artificial intelligence (AI) based solutions generate valuable patient insights and allow for more targeted and personalized patient interventions. AI is an important tool for lowering cost of care through standardization and automation and is essential for enabling access to high-quality care in remote and underserved regions.</p>	110 AI-supported products (FY 20: 63)

Contribute to a regenerative and healthy environment

27 % decrease in emissions since 2019 to 184 kt	<p>Siemens Healthineers has defined CO₂ reduction targets that are validated by the <u>Science Based Targets initiative (SBTi)</u>.</p> <p>For example, carbon-neutral operation has been introduced as a global standard for all new buildings. The three new sites in <u>Forchheim (Germany)</u>, <u>Bangaluru (India)</u>, and <u>Oxford (UK)</u> are part of this commitment already. Furthermore, over 5,000 <u>ecoline</u> devices from Siemens Healthineers that address circular economy are installed at customer sites around the globe.</p>	160 kt net CO ₂ e emissions from Scope 1 and 2 (FY 19: 198kt; FY 30: carbon neutrality)
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Our social commitment: Advance diversity, equity, and inclusion, and drive employee engagement



In our latest sustainability report, you will find detailed information and many concrete examples on the KPIs and also on our overall sustainability commitment. The report has been prepared in accordance with the Global Reporting Initiative Standards Core Option. It also documents the progress on the implementation of the Ten Principles of the United Nations Global Compact. Our commitment is reflected in the fact that achievement of these targets has been incorporated into the Managing Board's compensation (as of FY 2020).

¹ Based on 90 countries in scope: Defined by World Bank as low-income and lower-middle income economies and Siemens Healthineers specific additions

² NAEOTOM Alpha is not commercially available in all countries. Its future availability cannot be guaranteed.

³ In addition: adherence to country specific legal requirements.

⁴ The benchmark is based on peers receiving the same industry specific questions as Siemens Healthineers

Please find the full report and further information here: <https://www.siemens-healthineers.com/company/sustainability>.

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Siemens Healthineers AG (listed in Frankfurt, Germany: SHL) pioneers breakthroughs in healthcare. For everyone. Everywhere. As a leading medical technology company headquartered in Erlangen, Germany, Siemens Healthineers and its regional companies are continuously developing their product and service portfolio, with AI-supported applications and digital offerings that play an increasingly important role in the next generation of medical technology. These new applications will enhance the company's foundation in in-vitro diagnostics, image-guided therapy, in-vivo diagnostics, and innovative cancer care. Siemens Healthineers also provides a range of services and solutions to enhance healthcare providers' ability to provide high-quality, efficient care. In fiscal 2022, which ended on September 30, 2022, Siemens Healthineers, which has approximately 69,500 employees worldwide, generated revenue of around €21.7 billion and adjusted EBIT of almost €3.7 billion. Further information is available at www.siemens-healthineers.com.