

Annual Shareholders' Meeting 2023

Comments and recommendations

For the exercise of the right to obtain information,
to submit motions and to speak



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During the Annual Shareholders' Meeting of Siemens Healthineers AG (hereinafter also "Company"), shareholders who have submitted due notification of attendance and are connected electronically to the meeting or their authorized representatives may exercise their right to obtain information, to submit motions and to speak by way of video communication.

Requests to speak or motions may be submitted from the beginning of the Annual Shareholders' Meeting via the password-protected internet service (hereinafter "shareholder portal") at the internet address:

siemens-healthineers.com/asm

Please note the following comments and recommendations for the exercise of the right to obtain information, to submit motions and to speak during the Annual Shareholders' Meeting

- 1.** If you wish to submit a request to speak or a motion, you will find the button "**Request to speak / Motion**" in the "**Registration**" section of the shareholder portal. Selecting this button will take you to the next step, where you can submit a request to speak or a motion
- 2.** Via „+ **REQUEST TO SPEAK**“, you may submit a request to speak. Via „+**MOTION**“, you may submit a motion.

After selecting the respective button, you will be taken to the input mask, where the required information shall be entered. The provision of your e-mail address and telephone number is required for the further processing of the request to speak / the further handling of the motion and is therefore mandatory. Furthermore, please indicate under "**Comments**" the Agenda Items/topics of your request to speak/motion. By clicking on "**SUBMIT**", you submit your request to speak/motion. After successful submission of the request to speak/motion, the Company will contact you.

- 3.** In the following, you will receive a link from the Company via the e-mail address you provided (sender: hv.team@siemens-healthineers.com). This link will lead you to the virtual waiting room. If you do not receive a link shortly after submitting your request to speak/motion, please also check your SPAM folder in your e-mail inbox.

As soon as you enter the virtual waiting room, a coordinator will welcome you and check the functionality of the video communication together with you. You will be able to follow the webcast of the Annual Shareholders' Meeting during the entire time.

**Please note the following technical recommendations
for optimal video communication:**

- ✓ **Internet access:** For the video communication, you should have a stable upload/download bandwidth of at least 5 Mbps whereby a higher bandwidth of at least 10 Mbps is recommended. Please make sure you have a stable Wi-Fi connection or connect your device to the internet via a LAN cable. If possible, please close all other applications that are bandwidth and CPU-intensive.
- ✓ **VPN connections:** Please note that connecting via an active VPN (virtual private network) may reduce the quality of transmission. It is therefore recommended not to use a VPN connection.
- ✓ **Device:** Please use hardware that supports landscape orientation and has either a built-in or wired camera. For optimal audio quality, please use a headset. All common browsers in the current software version may be used.

Note: The Company reserves the right to reject the speech if the working order of video communication is not ensured.

- 4.** Following a successful examination of the working order, please stay in the virtual waiting room and follow the live audio and video transmission of the Annual Shareholders' Meeting from there.
Nach erfolgreicher Überprüfung der Funktionsfähigkeit bitten wir Sie, weiter im virtuellen Warteraum zu verbleiben und dort die Bild- und Tonübertragung der Hauptversammlung verfolgen.

Later during the Annual Shareholders' Meeting, you will be called by name by the Chairman of the meeting and the media coordinator will establish video communication with you and the Chairman of the meeting. You will then be able to speak by way of video communication.

Please note the following recommendations:

- ✓ **Clothing:** Please avoid wearing tops with small checkered or plaid patterns as such patterns could create a moiré effect (flickering) in the video image.
- ✓ **Background/environment:** Please ensure that the environment around you is quiet with as little background noise as possible. For optimal video quality, it is recommended placing your device on a solid surface and trying to avoid making any sudden hand movements that could cause the video image to shake. If possible, please avoid that other person except of you are visible in the background.
- ✓ **Lighting:** Please consider that you are well illuminated when speaking (e.g., with a lamp that illuminates your face with pleasant level of brightness). Avoid bright light sources in the background or from the side, such as a bright window.

- ✓ **Camera position:** If possible, position your camera so that you can be seen in the center of the frame and are looking head-on into the camera. For optimal video quality, set the camera to 16:9 landscape orientation.
- ✓ **Miscellaneous:** Please mute cell phones and do not place them directly on your laptop or computer as this could cause interference. If possible, please close e-mail programs and messenger services outside the shareholder portal to avoid notifications that could distract you and be visible and audible in the webcast.

5. After your speech, you will be taken back to the virtual waiting room. Now, your request to speak has been carried out and the Company will take care of answering your questions. In case of a motion, please continue to remain in the virtual waiting room after your speech so that the Chairman of the meeting can contact you again later in the Annual Shareholders' Meeting, if necessary.