



Veronika Bienert

Member of the Managing Board of Siemens AG (Chief Financial Officer),
Member of the Supervisory Board of Siemens Healthineers AG

- Nationality: German
- Date of birth: March 19, 1973 (Nuremberg)

Career History

2024 – today	Member of the Managing Board of Siemens AG; since 2026 Chief Financial Officer
2023 – today	Member of the Supervisory Board of Siemens Healthineers AG
2021 – 2025	Siemens Financial Services – CEO
2016 – 2021	Siemens Financial Services – CFO / CRO
2014 – 2016	Siemens AG – CFO Business Unit Mainline Transport, Mobility Division
2013 – 2014	Siemens AG – CFO Industry Automation Division, Industry Sector
2012 – 2013	Siemens AG – CFO Cluster Germany and Industry Sector Germany
2008 – 2012	OOO Siemens Moscow, Russian Federation – CFO Cluster Russia / Central Asia and Country CFO Russia
2005 – 2008	Siemens AG – Vice President Corporate Region CIS, Corporate Strategy
1995 – 2005	Siemens AG and Siemens Financial Services – various domestic and international roles

Education

Siemens AG apprenticeship in Business Administration (Stammhauslehre)

Memberships in Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

German positions:

- Siemens Bank GmbH (Chair)
- Siemens Healthineers AG (listed on the stock exchange)

Positions outside Germany:

- Siemens AG, Austria (Chair)

Relevant knowledge, skills and professional experience (focus areas)¹:

Transformation

- Siemens Financial Services – CFO / CRO (2016 – 2021) and CEO (2021 – 2025), portfolio transformation with focus on sustainability, digitalization, and innovation in the industrial sector
- Siemens AG – CFO Business Unit Mainline Transport, Mobility Division – Turn Around of the Rolling Stock Business (2014 – 2016)
- OOO Siemens Moscow, Russian Federation – CFO Cluster Russia / Central Asia and Country CFO Russia – Compliance Remediation (2008 – 2012)

Entrepreneurship

Sustainability – operational / strategic

- Siemens Financial Services – CFO / CRO (2016 – 2021) and CEO (2021 – 2025) the portfolio also includes equity investments in various industries, including Healthcare; a particular focus of the investment decisions is on innovative technologies, new business models and sustainability

Finance and Legal (incl. Compliance)

Accounting

Auditing of financial statements

Sustainability – reporting incl. audit

- Siemens Financial Services – CFO / CRO (2016 – 2021) and CEO (2021 – 2025)
- Siemens AG – CFO Business Unit Mainline Transport, Mobility Division (2014 – 2016)
- Siemens AG – CFO Industry Automation Division, Sector Industry (2013 – 2014)
- Siemens AG – CFO Cluster Germany and Sector Industry Germany (2012 – 2013)
- OOO Siemens Moscow, Russian Federation – CFO Cluster Russia / Central Asia and Country CFO Russia (2008 – 2012)

¹ Excerpt from the competences according to the qualification matrix (cf. latest Corporate Governance Statement)