



Dr. Roland Busch

Siemens AG – President and CEO,
Member of the Supervisory Board of Siemens Healthineers AG

- Nationality: German
- Date of birth: November 22, 1964 (Erlangen)

Career History

2021 – today	Siemens AG – President and CEO
2020 – today	Member of the Supervisory Board of Siemens Healthineers AG
2019 – today	Chair of the Supervisory Board of the Siemens Mobility GmbH
2019 – 2021	Siemens AG – Deputy CEO and Labor Director
2011 – 2020	Member of the Managing Board of Siemens AG (CEO Infrastructure and Cities, Chief Technology Officer, Chief Operating Officer, Chief Sustainability Officer)
2008 – 2011	Siemens AG – Head of Corporate Strategies, Corporate Development
2007 – 2008	Siemens AG – Head of Mass Transit Division, Transportation Systems Group
2005 – 2007	Siemens VDO Automotive Asia Pacific Co. Ltd, China – President and CEO
2002 – 2005	Siemens VDO Automotive AG – Head of Infotainment Solutions Division
2001 – 2002	Siemens VDO Automotive AG – Head of Strategy and Consulting, Integration of VDO into Siemens VDO Automotive AG
1998 – 2001	Siemens AG – Head of Central Quality and Internal Consulting, Process, and Information Management
1995 – 1998	Siemens AG – Expert in fuel cell technology and from 1997 additionally: Assistant to the Group Executive Management, Automotive Systems Group, Strategic planning
1994 – 1995	Siemens AG – Project head, Corporate Research and Development Department

Education

Doctorate degree and Diploma (Physics, Dipl.-Phys., Dr. rer. nat.), Friedrich-Alexander University, Erlangen-Nuremberg and University of Grenoble, France

Memberships in Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

German positions:

- Siemens Healthineers AG (listed on the stock exchange)
- Siemens Mobility GmbH (Chair)

Relevant knowledge, skills and professional experience (focus areas)¹:

Medical and
healthcare technology
(incl. information techno-
logy and digitalization)

- Siemens AG – Head of Central Quality and Internal Consulting, Process, and Information Management (1998 – 2001)

Sustainability – operational

Sustainability – strategic

- Siemens AG – Chief Sustainability Officer (2019 – 2020)

Cybersecurity

- Member of the Managing Board of Siemens AG
(CEO Infrastructure and Cities, CTO, COO, CSO) (2011 – 2020)

Purchasing

- Siemens AG – Head of Mass Transit Division, Transportation Systems Group (2007 – 2008)
- Siemens VDO Automotive – Head of Infotainment Solutions Division (2002 – 2005)

Human resources

- Deputy CEO and Labor Director of Siemens AG (2019 – 2021)

¹ Excerpt from the competences according to the qualification matrix
(cf. latest Corporate Governance Statement)