Nick Heindl

1st authorized representative and Managing Director of IG Metall Erlangen,
Member of the Supervisory Board of Siemens Healthineers AG

- Nationality: German
- Date of birth: October 22, 1985 (Nuremberg)

Career History

2024 – today	Member of the Supervisory Board of Siemens Healthineers AG
2024 – today	Member of the Supervisory Board of Framatome GmbH
2024 – today	1st authorized representative and Managing Director of IG Metall Erlangen
2020 – 2025	Member of the Supervisory Board of Conti Temic microelectronic GmbH
2013 – 2024	IG Metall Office Ingolstadt – Political secretary
2012 – 2013	IG Metall Office Schwabach – Political secretary
2011 – 2012	Trainee at IG Metall
2003 – 2011	Employee/warehouse clerk at Mercedes Benz subsidiary Nürnberg

Education

- Apprenticeship as car salesman, Nürnberg (2003 – 2006)
- Diploma in Business Administration from Academy of Management and Economics (VWA), Nuremberg (2008 – 2011)

Membership in Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

German positions:

- Framatome GmbH
- Siemens Healthineers AG (listed on the stock exchange)

Relevant knowledge, skills and professional experience (focus areas)[1]:

Sustainability – reporting incl. audit	• Member of the Audit Committee of Conti Temic microelectronic GmbH (2020-2024)
Transformation	• Member of the Advisory Board of the transformation project Region 10 Bayern (since 2022) Focus of content: Business model innovation, change manageemnt, personnell issues with a view to transformation processes and work design, instruments of corporate innovation policy, strategy development, systematic qualification strategies, industrial policy, regional structural policy, sustainable production, ESG • Business operations IG Metall (since 2012)
Finance and Legal (incl. Compliance and Co-determination)	• Focus on labor and collective bargaining law (Coordination of collective bargaining matters in various companies) • Member of the Audit Committee of Conti Temic microelectronic GmbH (2020-2024)
Human Resources	• 1st authorized representative and Managing Director of IG Metall Erlangen (since 2024) • Advice and support for company interest groups, e.g. in the context of restructuring, spin-offs, job security

[1] *Excerpt from the competences according to the qualification matrix (cf. latest Corporate Governance Statement)*

as of July 2025