

Declaration of Conformity by the Managing Board and the Supervisory Board of Siemens Healthineers AG with the German Corporate Governance Code in accordance with section 161 of the German Stock Corporation Act

The Managing Board and Supervisory Board declare that, since the issuance of the last Declaration of Conformity dated September 30, 2020, the Company has fully complied with the recommendations of the German Corporate Governance Code as amended on December 16, 2019 ("GCGC"), except for the following deviation:

Pursuant to C.10 sentence 2 and D.4 sentence 1 of the GCGC, the Chairman of the Audit Committee shall be independent.

Previously, the Audit Committee had been chaired by a representative of the majority shareholder to reflect the fact that the Company is included in the consolidated financial statements of the Siemens Group due to its affiliation with Siemens AG.

Also with regard to the amended requirements for membership of the DAX family indices, an independent member of the Supervisory Board has now been appointed as Chair of the Audit Committee. Since September 28, 2021, this position has been held by Dr. Marion Helmes. As a result, the previously declared deviation no longer exists.

Against this background, the Managing Board and Supervisory Board declare that the Company meets all recommendations of the GCGC, without exception, at the present time and will also do so in the future.

Munich, September 30, 2021

Siemens Healthineers AG

The Managing Board

The Supervisory Board