



Sarena Lin

Independent Board Director and Advisor

- Nationality: US-American, Taiwan
- Date of birth: January 9, 1971 (Taipei, Taiwan)

Career History

2026 – today	Member of the Board (Independent Director) of Aboitiz Foods Inc., The Philippines
2025 – 2026	The Hong Kong Jockey Club Ltd., Hong Kong SAR – Chief Transformation Officer (CTO) and Member of Board of Management
2024 – 2025	Member of the Supervisory Board of Bergman Clinics Holdco B.V., The Netherlands
2023 – today	Member of the Supervisory Board of Siemens Healthineers AG
2025	Summa Equity Holding AB, Sweden – Advisor
2024 – 2025	McKinsey & Co., USA – Senior Advisor
2021 – 2023	Member of the Board of Management of Bayer AG – Chief Transformation & Talent Officer and Labor Director, responsible for Human Resources, Strategy and Business Consulting
2020 – 2021	Elanco Animal Health, Inc., USA – Executive Vice President for Transformation & Technology
2018 – 2020	Elanco Animal Health, Inc., USA – President Elanco USA and Executive Vice President Corporate Strategy & Global Marketing
2018 – 2018	Elanco Animal Health, Inc., USA – Senior Vice President & President, North America & Global Strategy
2014 – 2018	Member of the Board of Directors of Patterson Companies Inc., USA
2014 – 2017	Cargill, Inc., USA – President Global Feed & Nutrition
2011 – 2014	Cargill, Inc., USA – Corporate Vice President, Strategy & Business Development
2008 – 2011	McKinsey & Co., USA – Partner, New York
1998 – 2008	McKinsey & Co., USA and Taiwan – various management positions, inter alia Managing Partner, Taipei
1993 – 1995	Procter & Gamble, USA – various positions in sales and technology

Education

- Master's degree (International Relations) and MBA (Strategy), Yale University, New Haven, Connecticut, USA
- Bachelor's degree (Computer Science), Harvard University, Cambridge, Massachusetts, USA

Memberships in Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

German positions:

- Siemens Healthineers AG (listed on the stock exchange)

Positions outside Germany:

- Aboitiz Foods Inc., The Philippines

Relevant knowledge, skills and professional experience (focus areas)¹:

Transformation	• The Hong Kong Jockey Club Ltd., Hong Kong SAR – Chief Transformation Officer (CTO) and Member of Board of Management (2025 – 2026) • Member of the Board of Management of Bayer AG – Chief Transformation & Talent Officer and Labor Director, responsible for Human Resources, Strategy and Business Consulting (2021 – 2023) • Elanco Animal Health, Inc., USA – Executive Vice President for Transformation & Technology (2020 – 2021) • Cargill, Inc., USA – President Global Feed & Nutrition (2014 – 2017)
Management experience at a large international enterprise	
Human Resources	
Finance and Legal (incl. Compliance and Co-determination)	
Sales and Service	• Elanco Animal Health, Inc., USA – President Elanco USA and Executive Vice President Corporate Strategy & Global Marketing (2018 – 2020) • Cargill, Inc., USA – Corporate Vice President, Strategy & Business Development (2011 – 2014) • Procter & Gamble, USA – various positions in sales and technology (1993 – 1995)
Healthcare Delivery	• Member of the Supervisory Board of Bergman Clinics Holdco B.V., The Netherlands (2024 – 2025)

¹ Excerpt from the competences according to the qualification matrix
(cf. latest Corporate Governance Statement)