



Dow R. Wilson

Supervisory Board Member of various companies

- Nationality: US-American
- Date of birth: January 19, 1959 (Pocatello, Idaho, USA)

Career History

2023 – today	Member of the Supervisory Board of Siemens Healthineers AG
2018 – today	Member of the Board of Directors of Agilent Technologies, Inc., USA, Chair of Audit & Finance Committee; since 2026 Chair of the Board of Directors
2018 – 2021	Member of the Board of the US-India Strategic Partnership Forum, USA
2017 – 2018	Member of the Board of Directors of Varex Imaging Corporation, USA
2015 – 2022	Member of the Board of Advanced Medical Technology Association (AdvaMed), USA
2014 – 2021	Member of the Board of the President's Advisory Committee on Doing Business in Africa, Chair of the USA-Brazil CEO Forum, USA
2012 – 2021	Varian Medical Systems, Inc., USA – Director and CEO
2011 – 2012	Varian Medical Systems, Inc., USA – COO
2006 – 2015	Member of the Board of Directors of Saba Software, Inc., USA, Lead Independent Director, 2011 – 2013
2005 – 2011	Varian Medical Systems, Inc., USA – President Oncology Business
2003 – 2005	GE Healthcare-Information Technologies, USA – CEO
1985 – 2003	Various management positions within General Electric, USA

Education

- Master's degree (Business Administration, MBA), The Tuck School of Business at Dartmouth, Hanover, New Hampshire, USA
- Bachelor's degree (English), Brigham Young University, Provo, Utah, USA

Memberships in Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

German positions:

- Siemens Healthineers AG
(listed on the stock exchange)

Positions outside Germany:

- Agilent Technologies, Inc., USA (Chair)
(listed on the stock exchange)

Relevant knowledge, skills and professional experience (focus areas)¹:

Medical and healthcare technology (incl. information technology, digitalization, artificial intelligence)	• Member of the Board of Advanced Medical Technology Association (AdvaMed, 2015 – 2022) • Various management positions including COO (2011 – 2012) and CEO (2012 – 2021) at Varian Medical Systems, Inc., USA • Various management positions within General Electric including CEO of GE Healthcare-Information Technologies, USA (1985 – 2005)
Transformation	• CEO at Varian Medical Systems, Inc., USA (2012 – 2021)
Purchasing and Production	• Responsibility for manufacturing and operations functions within various positions for PET, GE Plastics, Global CT, Gems IT Solutions and Varian (between 1989 – 2005) • Managing Six Sigma programs, variable cost productivity programs and base costs programs
Sales and Service	• Sales Leader and first Service Marketing Leader for General Electric, USA (1989 – 1992) • Growth of service contract capture rate from 45% to 65% and price up 4%/year
Sustainability – operational	• Member of the Board of the US-India Strategic Partnership Forum, USA (2018 – 2022) • Member of the Board of the President's Advisory Committee on Doing Business in Africa, Chair of the USA-Brazil CEO Forum, USA (2014 – 2021)
Sustainability – strategic	
(Diagnostic) Imaging	• Various management positions including COO (2011 – 2012) and CEO (2012 – 2021) at Varian Medical Systems, Inc., USA • Member of the Board of Directors of Varex Imaging Corporation, USA (2017 – 2018) • Various management positions within General Electric including CEO of GE Healthcare-Information Technologies, USA (1985 – 2005)
Minimally Invasive Therapy	
Cancer Care	

¹ Excerpt from the competences according to the qualification matrix (cf. latest Corporate Governance Statement)