



## Dr. Marion Helmes

Member of the Supervisory Board of various companies

- Nationality: German
- Date of birth: December 20, 1965 (Emmerich)

### Career history

<b>2022 – today</b>	Member of the Board of Directors of Lonza Group AG, Switzerland
<b>2018 – today</b>	Member of the Supervisory Board of Siemens Healthineers AG and Heineken N.V., Netherlands
<b>2017 – 2020</b>	Member of the Supervisory Board of Uniper SE
<b>2016 – 2022</b>	Member of the Board of Directors of British American Tobacco plc., United Kingdom
<b>2016 – 2018</b>	Member of the Supervisory Board of Bilfinger SE
<b>2014 – today</b>	Member of the Supervisory Board of ProSiebenSat.1 Media SE – Vice Chair
<b>2013 – 2018</b>	Member of the Board of Directors of NXP Semiconductors N.V., Netherlands
<b>2012 – 2014</b>	Celesio AG – CFO, as of 2013 speaker of the Managing Board
<b>2010 – 2011</b>	Q-Cells SE – CFO
<b>2009 – 2014</b>	Member of the Supervisory Board of Fugro N.V., Netherlands
<b>2006 – 2010</b>	ThyssenKrupp Elevator AG – CFO
<b>2005 – 2006</b>	ThyssenKrupp Stainless AG – CFO
<b>2003 – 2005</b>	ThyssenKrupp AG – Director Mergers & Acquisitions
<b>2000 – 2002</b>	The Budd Company, Inc., USA – Vice President Corporate Development
<b>1997 – 1999</b>	ThyssenKrupp AG (formerly Fried. Krupp AG) – Principal Consultant Controlling / Mergers & Acquisitions
<b>1996 – 1997</b>	St. Gallen Consulting Group, Switzerland – Project manager
<b>1991 – 1994</b>	Treuhandanstalt Berlin – Redevelopment / Privatization Officer

### Education

- Doctorate degree (Economics and International Management), University of St. Gallen, Switzerland
- Diploma (Business Administration), Freie Universität Berlin

### **Memberships in other Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises at the time notice is given of the Annual Shareholders' Meeting**

#### *German positions:*

- ProSiebenSat.1 Media SE (listed on the stock exchange, Vice Chair)
- Siemens Healthineers AG (listed on the stock exchange)

#### *Positions outside Germany:*

- Heineken N.V., Netherlands (listed on the stock exchange)
- Lonza Group AG, Switzerland (listed on the stock exchange)

## Relevant knowledge, skills, and professional experience (focus areas)

### *Finance & Legal (including Compliance)/Accounting/Auditing of financial statements/Sustainability – reporting including audit:*

- Member of the Audit Committee of Lonza Group AG, Switzerland (2022 – today)
- Chair of the Audit Committee of Heineken N.V., Netherlands (2018 – today)
- Member of the Audit Committee of Uniper SE (2017 – 2020)
- Member of the Audit Committee of British American Tobacco plc, United Kingdom (2016 – 2022)
- Chair of the Audit Committee of Bilfinger SE (2016 – 2018)
- Member of the Audit Committee of ProSiebenSat1. Media SE (2014 – today)
- Member of the Audit Committee of NXP Semiconductors N.V., Netherlands (2013 – 2018)
- Celesio AG – CFO, as of 2013 speaker of the Managing Board (2012 – 2014)
- Q-Cells SE – CFO (2010 – 2011)
- Member of the Audit Committee of Fugro N.V., Netherlands (2009 – 2014)
- ThyssenKrupp Elevator AG – CFO (2006 – 2010)
- ThyssenKrupp Stainless AG – CFO (2005 – 2006)

### *Transformation:*

- ThyssenKrupp AG – Director Mergers & Acquisitions (2003 – 2005)
- The Budd Company, Inc., USA – Vice President Corporate Development (2000 – 2002)
- Treuhandanstalt Berlin – Redevelopment/Privatization Officer (1991 – 1994)