

Prof. Dr. Ralf P. Thomas

Member of the Managing Board of Siemens AG (Chief Financial Officer), Chairperson of the Supervisory Board of Siemens Healthineers AG

- Nationality: German
- Date of birth: March 7, 1961 (Nuremberg)

Career history

2024 – today	Member of the Supervisory Board of Allianz Versicherungs-Aktiengesellschaft
2020 – today	Member of the Supervisory Board of Siemens Energy AG and Siemens Energy Management GmbH
	(expected resignation from these positions on February 26, 2024)
2020 – 2021	Chairperson of the Audit Committee of Siemens Energy AG
2019 – today	Chairperson of the Supervisory Board of Siemens Healthineers AG and Siemens Healthcare GmbH
2019 – today	Chairperson of the Exchange Experts Commission, BSK
2018 – today	Member of the Supervisory Board of Siemens Healthineers AG and Siemens Healthcare GmbH
2018 – today	Honorary Professor for Business Administration, Friedrich-Alexander-University Erlangen-Nuremberg
2018 – 2020	Chairperson of the Audit Committee of Siemens Healthineers AG
2018 – 2019	Chairperson of the Audit Committee of Siemens Healthcare GmbH
2014 – today	Member of the Executive Committee and Treasurer of the Max Planck Society for the Advancement of Science, MPG
2013 – today	Siemens AG – CFO
2011 – 2020	Chairperson of the Administrative Board of the Accounting Standards Committee of Germany, DRSC
2008 – 2013	Siemens AG – CFO Industry Sector
2004 – 2008	Siemens AG – Head of Corporate Finance Accounting Controlling, Reporting & Taxes
2002 – 2004	Siemens Medical Solutions, Inc., USA – CFO Angiography, Fluoroscopic & Radiographic Systems Division
2001 – 2002	Siemens Medical Solutions, Inc., USA – Performance Controller
1999 – 2001	Siemens Ltd., South Africa – Head of Accounting & Treasury
1995 –1999	Siemens AG – various positions

Education

- $\bullet \ \, \text{Doctorate degree (Dr. rer. pol., tax law), Friedrich-Alexander-University Erlangen-Nuremberg}$
- Diploma (Dipl.-Kfm., Business Administration), Friedrich-Alexander-University Erlangen-Nuremberg

Memberships in other Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises

German positions:

- $\bullet \ \ Allianz \ Versicherungs-Aktiengesellschaft$
- Siemens Energy AG (listed on the stock exchange) (expected resignation from this position on February 26, 2024)
- Siemens Energy Management GmbH (expected resignation from this position on February 26, 2024)
- Siemens Healthcare GmbH (Chairperson)
- Siemens Healthineers AG (listed on the stock exchange, Chairperson)

Positions outside Germany:

• Siemens Proprietary Ltd., South Africa

Relevant knowledge, skills, and professional experience (focus areas)

Transformation:

- Implementation of Private Equity Concept "POC" at Siemens AG (since 2020)
- IPO of Siemens Healthineers (2018) and Siemens Energy (2020)
- Bundling of central functions of Siemens AG "1by16" ("One Billion Synergies by 2016") (2014 2016)
- Formation of Siemens Industry Sector (2008 2010)
- Shared Services (1998)
- Implementation of numerous company programs: Capital market-oriented corporate management "EVA" (1997)

Entrepreneurship:

• Managing partner in own consulting company (until 1995)

Purchasing:

 Responsibility for purchasing and logistics in the Siemens Industry Sector with 60% of the entire purchasing volume of Siemens Group (2008 – 2013)

(Diagnostic) Imaging/Clinical Therapy:

- Siemens Medical Solutions, Inc., USA CFO Angiography, Fluoroscopic & Radiographic Systems Division (2002 2004)
- Siemens Medical Solutions, Inc., USA Performance Controller (2001 2002)

Finance & Legal (including Compliance)/Accounting/Auditing of financial statements/Sustainability – reporting and auditing:

- Honorary Member of the Institute of Public Auditors, IdW (since April 2022)
- Chairperson of the Exchange Experts Commission, BSK (2019 today)
- Honorary Professor for Business Administration, Friedrich-Alexander-University Erlangen-Nuremberg (2018 today)
- Member of the Executive Committee and Treasurer of the Max Planck Society for the Advancement of Science, MPG (2014 today)
- Member of the Managing Board of Schmalenbach Gesellschaft (2014 today)
- Member of the Executive Committee and of the Board of Deutsches Aktieninstitut, DAI (2014 today)
- Siemens AG CFO (2013 today)
- Member of the Administrative Board of the German Institute for Internal Audits, DIIR (until September 2014)
- Chairperson of the Administrative Board of the Accounting Standards Committee of Germany, DRSC (2011 2020)
- CFO Industry Sector (2008 2013)
- Siemens AG Head of Corporate Finance Accounting, Controlling, Reporting & Taxes (2004 2008)
- Siemens Medical Solutions, Inc., USA CFO Angiography, Fluoroscopic & Radiographic Systems Division (2002 2004)
- Siemens Medical Solutions, Inc., USA Performance Controller (2001 2002)
- Siemens Ltd., South Africa Head of Accounting & Treasury (1999 2001)