



Dr. Andrea Fehrmann

Trade Union Secretary, IG Metall Regional Office for Bavaria,
Supervisory Board Member of various companies

- Nationality: German
- Date of birth: June 21, 1970 (Hagen)

Career History

2024 – today	Member of the Supervisory Board of Siemens Healthineers AG
2023 – today	Member of the Supervisory Board of Airbus Defence and Space GmbH
2020 – today	Member of the Supervisory Board of Siemens Energy AG and Siemens Energy Management GmbH
2018 – today	Member of the Supervisory Board of Siemens Aktiengesellschaft
2010 – today	Trade Union Secretary, IG Metall Regional Office for Bavaria
2013 – 2017	Deputy Chair of the Supervisory Board of and Company Representative for Bosch Rexroth AG
2009 – 2012	Member of the Supervisory Board of Siemens Enterprise Communications GmbH
2005 – 2010	IG Metall Regional Office for Bavaria, Siemens Team
2004 – 2005	Trainee at the IG Metall industrial trade union
2004 – 2005	Scholarship recipient through the Hans-Böckler-Stiftung Scholarship Program for Doctoral Candidates and the Gifted
1998 – 1999	Research associate at the Institute of Sociology at Friedrich Schiller University, Jena
1998	Research assistant at the Pedagogical Institute of the University of the German Federal Armed Forces (Helmut Schmidt University – Universität der Bundeswehr), Hamburg

Education

- Doctoral degree (Dr. phil.)
- Study of sociology, Hamburg

Membership in Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

German positions:

- Siemens Aktiengesellschaft (listed on the stock exchange)
- Siemens Healthineers AG (listed on the stock exchange)
- Siemens Energy AG (listed on the stock exchange)
- Siemens Energy Management GmbH
- Airbus Defence and Space GmbH

Relevant knowledge, skills and professional experience (focus areas):

Sustainability – Operational

- Expertise in areas such as industrial relations and social affairs

Transformation

- Trainings at the Hans Böckler Foundation (business model innovation, change management, human resources issues with regard to transformation processes, instruments of corporate innovation policy, strategy development, industrial policy, regional structural policy, geopolitical developments, ESG and sustainable finance)

Legal incl. Compliance
(except Finance)

- In particular, corporate governance and compliance, right of co-determination (Co-determination Act/Works Constitution Act)

Human Resources

- Trainings at the Hans Böckler Foundation (consulting and qualification services for company interest groups, e.g. in the context of transformation, personnel risks with regard to transformation processes, job security, talent management, personnel risk management)