



Prof. Dr. Ralf P. Thomas

Chair of the Supervisory Board of Siemens Healthineers AG

- Nationality: German
- Date of birth: March 7, 1961 (Nuremberg)

Career History

2026 – today	Special advisor to the Supervisory Board and the Managing Board of Siemens AG
2025 – today	Member of the Supervisory Board of Allianz SE; since 2026 Deputy Chair of the Supervisory Board
2024 – 2025	Member of the Supervisory Board of Allianz Versicherungs-Aktiengesellschaft
2020 – 2024	Member of the Supervisory Board of Siemens Energy AG and Siemens Energy Management GmbH
2020 – 2021	Chair of the Audit Committee of Siemens Energy AG
2019 – today	Chair of the Supervisory Board of Siemens Healthineers AG
2019 – 2024	Chair of the Supervisory Board of Siemens Healthcare GmbH
2019 – today	Chair of the Exchange Experts Commission, BSK
2018 – today	Member of the Supervisory Board of Siemens Healthineers AG
2018 – 2024	Member of the Supervisory Board of Siemens Healthcare GmbH
2018 – today	Honorary professor for Business Administration, Friedrich-Alexander University of Erlangen-Nuremberg
2018 – 2020	Chair of the Audit Committee of Siemens Healthineers AG
2018 – 2019	Chair of the Audit Committee of Siemens Healthcare GmbH
2014 – today	Member of the Administrative Board and Treasurer of the Max Planck Society, MPG
2013 – 2026	Siemens AG – Member of the Managing Board and CFO
2011 – 2020	Chair of the Administrative Board of the Accounting Standards Committee of Germany, DRSC
2008 – 2013	Siemens AG – CFO Industry Sector
2004 – 2008	Siemens AG – Head of Corporate Finance Accounting Controlling, Reporting & Taxes
2002 – 2004	Siemens Medical Solutions – CFO Angiography, Fluoroscopic & Radiographic Systems Division
2001 – 2002	Siemens Medical Solutions – Performance Controller
1999 – 2001	Siemens Ltd., South Africa – Head of Accounting & Treasury
1995 – 1999	Siemens AG – various positions

Education

- Doctorate degree (Dr. rer. pol., tax law), Friedrich-Alexander University of Erlangen-Nuremberg
- Diploma (Dipl.-Kfm., Business Administration), Friedrich-Alexander University of Erlangen-Nuremberg

Memberships in Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

German positions:

- Allianz SE (listed on the stock exchange, Deputy Chair)
- Siemens Healthineers AG
(listed on the stock exchange, Chair)

Positions outside Germany:

- Siemens Proprietary Ltd., South Africa

Relevant knowledge, skills and professional experience (focus areas)¹:

Transformation

- Implementation of Private Equity Concept "POC" at Siemens AG (since 2020)
- IPO of Siemens Healthineers (2018) and Siemens Energy (2020)
- Bundling of central functions of Siemens AG "1by16" ("One Billion Synergies by 2016") (2014 – 2016)
- Formation of Siemens Industry Sector (2008 – 2010)
- Shared Services (1998)
- Implementation of numerous company programs: Capital market-oriented corporate management "EVA" (1997)

Entrepreneurship

- Managing partner in own consulting company (until 1995)

Purchasing and Production

- Responsibility for purchasing and logistics in Siemens Industry Sector with 60% of entire purchasing volume of Siemens Group (2008 – 2013)

(Diagnostic) Imaging

- Siemens Medical Solutions – CFO Angiography, Fluoroscopic & Radiographic Systems Division (2002 – 2004)

Minimally Invasive Therapy

- Siemens Medical Solutions – Performance Controller (2001 – 2002)

Finance and Legal (incl. Compliance and Co-determination)

- Honorary member of the Institute of Public Auditors, IdW (since April 2022)
- Chair of the Stock Exchange Commission of Experts at Germany's Federal Ministry of Finance, BSK (2019 – today)

Accounting

- Member of the Administrative Board and Treasurer of the Max Planck Society, MPG (2014 – today)

Auditing of financial statements

- Member of the managing board of Schmalenbach Gesellschaft (2014 – today)
- Member of the Executive Committee and of the Board of Deutsches Aktieninstitut, DAI (2014 – 2026)

Sustainability – reporting incl. audit

- Siemens AG – Member of the Managing Board and CFO (2013 – 2026)
- Member of the Administrative Board of the German Institute for Internal Audits, DIIR (bis September 2014)
- CFO Industry Sector (2008 – 2013)
- Chair of the Administrative Board of the Accounting Standards Committee of Germany, DRSC (2011 – 2020)
- Siemens AG – Head of Corporate Finance Accounting, Controlling, Reporting & Taxes (2004 – 2008)
- Siemens Medical Solutions – CFO Angiography, Fluoroscopic & Radiographic Systems Division (2002 – 2004)
- Siemens Medical Solutions – Performance Controller (2001 – 2002)
- Siemens Ltd., South Africa – Head of Accounting & Treasury (1999 – 2001)

¹Excerpt from the competences according to the qualification matrix (cf. latest Corporate Governance Statement)