



Prof. Dr. Ralf P. Thomas

Siemens AG – Chief Financial Officer,
Chair of the Supervisory Board of Siemens Healthineers AG

- Nationality: German
- Date of birth: March 7, 1961 (Nuremberg)

Career History

2024 – today	Member of the Supervisory Board of Allianz Versicherungs-Aktiengesellschaft
2020 – 2024	Member of the Supervisory Board of Siemens Energy AG and Siemens Energy Management GmbH
2020 – 2021	Chair of the Audit Committee of Siemens Energy AG
2019 – today	Chair of the Supervisory Board of Siemens Healthineers AG
2019 – 2024	Chair of the Supervisory Board of Siemens Healthcare GmbH
2019 – today	Chair of the Exchange Experts Commission, BSK
2018 – today	Member of the Supervisory Board of Siemens Healthineers AG
2018 – 2024	Member of the Supervisory Board of Siemens Healthcare GmbH
2018 – today	Honorary professor for Business Administration, Friedrich-Alexander University of Erlangen-Nuremberg
2018 – 2020	Chair of the Audit Committee of Siemens Healthineers AG
2018 – 2019	Chair of the Audit Committee of Siemens Healthcare GmbH
2014 – today	Member of the Administrative Board and Treasurer of the Max Planck Society, MPG
2013 – today	Siemens AG – CFO
2011 – 2020	Chair of the Administrative Board of the Accounting Standards Committee of Germany, DRSC
2008 – 2013	Siemens AG – CFO Industry Sector
2004 – 2008	Siemens AG – Head of Corporate Finance Accounting Controlling, Reporting & Taxes
2002 – 2004	Siemens Medical Solutions – CFO Angiography, Fluoroscopic & Radiographic Systems Division
2001 – 2002	Siemens Medical Solutions – Performance Controller
1999 – 2001	Siemens Ltd., South Africa – Head of Accounting & Treasury
1995 – 1999	Siemens AG – various positions

Education

- Doctorate degree (Dr. rer. pol., tax law), Friedrich-Alexander University of Erlangen-Nuremberg
- Diploma (Dipl.-Kfm., Business Administration), Friedrich-Alexander University of Erlangen-Nuremberg

Memberships in Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

German positions:

- Allianz Versicherungs-Aktiengesellschaft
- Siemens Healthineers AG
(listed on the stock exchange, Chair)

Positions outside Germany:

- Siemens Proprietary Ltd., South Africa

Relevant knowledge, skills and professional experience (focus areas)¹:

Transformation	<ul style="list-style-type: none"> • Implementation of Private Equity Concept “POC” at Siemens AG (since 2020) • IPO of Siemens Healthineers (2018) and Siemens Energy (2020) • Bundling of central functions of Siemens AG “1by16” (“One Billion Synergies by 2016”) (2014 – 2016) • Formation of Siemens Industry Sector (2008 – 2010) • Shared Services (1998) • Implementation of numerous company programs: Capital market-oriented corporate management “EVA” (1997)
Entrepreneurship	<ul style="list-style-type: none"> • Managing partner in own consulting company (until 1995)
Purchasing	<ul style="list-style-type: none"> • Responsibility for purchasing and logistics in Siemens Industry Sector with 60% of entire purchasing volume of Siemens Group (2008 – 2013)
(Diagnostic) Imaging	<ul style="list-style-type: none"> • Siemens Medical Solutions – CFO Angiography, Fluoroscopic & Radiographic Systems Division (2002 – 2004) • Siemens Medical Solutions – Performance Controller (2001 – 2002)
Clinical Therapy	
Finance & Legal (including Compliance)	<ul style="list-style-type: none"> • Honorary member of the Institute of Public Auditors, IdW (since April 2022) • Chair of the Stock Exchange Commission of Experts at Germany’s Federal Ministry of Finance, BSK (2019 – today) • Member of the Administrative Board and Treasurer of the Max Planck Society, MPG (2014 – today) • Member of the managing board of Schmalenbach Gesellschaft (2014 – today) • Member of the Executive Committee and of the Board of Deutsches Aktieninstitut, DAI (2014 – today) • Siemens AG – CFO (2013 – today) • Member of the Administrative Board of the German Institute for Internal Audits, DIIR (bis September 2014) • CFO Industry Sector (2008 – 2013) • Chair of the Administrative Board of the Accounting Standards Committee of Germany, DRSC (2011 – 2020) • Siemens AG – Head of Corporate Finance Accounting, Controlling, Reporting & Taxes (2004 – 2008) • Siemens Medical Solutions – CFO Angiography, Fluoroscopic & Radiographic Systems Division (2002 – 2004) • Siemens Medical Solutions – Performance Controller (2001 – 2002) • Siemens Ltd., South Africa – Head of Accounting & Treasury (1999 – 2001)
Accounting	
Auditing of financial statements	
Sustainability – reporting incl. audit	

¹ Excerpt from the competences according to the qualification matrix
(cf. latest Corporate Governance Statement)