



Astrid Ploß

Head of Legal Advanced Therapies & Head of Legal Technology Excellence,
Member of the Supervisory Board of Siemens Healthineers AG

- Nationality: German
- Date of birth: April 3, 1970 (Munich)

Career History

2024 – today	Member of the Supervisory Board of Siemens Healthineers AG
2023 – 2024	Member of the Supervisory Board of Siemens Healthcare GmbH
2023 – today	Siemens Healthineers AG – Head of Legal Advanced Therapies & Head of Legal Technology Excellence
2020 – 2023	Siemens Healthcare GmbH – Head of Legal Advanced Therapies & Head of Legal Technology Excellence
2017 – 2019	Siemens Healthcare GmbH – Head of Legal Advanced Therapies & Head of Legal Strategy and Innovation
2015 – 2017	Siemens Healthcare GmbH – Legal Counsel (in-house)
2012 – 2015	Siemens AG – Legal Counsel (in-house)
2011 – 2012	Lufthansa Technik AG – Director Corporate Purchasing IP and Licensing
1999 – 2011	Lufthansa Technik AG – Corporate Counsel

Education

- Legal clerkship at the Federal Court Nürnberg and of the Government of Middle Franconia with a foreign assignment in Napier, New Zealand (Degree: second state exam in law)
- Studies in law, Friedrich-Alexander-Universität Erlangen-Nürnberg (Degree: first state exam in law)

Membership in Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

German positions:

- Siemens Healthineers AG (listed on the stock exchange)

Relevant knowledge, skills and professional experience (focus areas):

Medical and healthcare technology (incl. information technology)

- Siemens Healthineers AG / Siemens Healthcare GmbH – Head of Legal Advanced Therapies & Head of Legal Technology Excellence (2020 – today)
- Siemens Healthcare GmbH – Head of Legal Advanced Therapies & Head of Legal Strategy and digitalization) and Innovation (2017 – 2019)
- Responsibility for the legal support of the Business Unit Computed Tomography (CT) at Siemens AG/Siemens Healthcare GmbH (2012 – 2017)

Cybersecurity

- Responsible for the legal support of TE CYS (Technology Excellence - Cybersecurity), incl. legal support of Cybersecurity risks and potential incidents

Legal (incl. Compliance)

- Siemens Healthineers AG / Siemens Healthcare GmbH – Head of Legal Advanced Therapies & Head of Legal Technology Excellence (2020 – today)
- Siemens Healthcare GmbH – Head of Legal Advanced Therapies & Head of Legal Strategy and Innovation (2017 – 2019)
- Siemens AG / Siemens Healthcare GmbH – Legal Counsel (in-house) (2012 – 2017)
- Lufthansa Technik AG – Director Corporate Purchasing IP and Licensing (2011 – 2012)
- Lufthansa Technik AG – Corporate Counsel (1999 – 2011)

Human Resources

- Siemens AG / Siemens Healthineers AG / Siemens Healthcare GmbH – Head of Legal (various positions)
- Lufthansa Technik AG – Director Corporate Purchasing IP and Licensing (2011 – 2012)

(Diagnostic) Imaging

Clinical therapy (AT)

- Responsibility for the legal support of the Business Unit Computed Tomography (CT) at Siemens AG/Siemens Healthcare GmbH (2012 – 2017)
- Siemens Healthineers AG/Siemens Healthcare GmbH – Head of Legal Advanced Therapies (2017 – today)