



## Vanessa Barth

Head of Policy Principles, IG Metall,  
Supervisory Board Member of various companies

- Nationality: German
- Date of birth: May 31, 1969 (Groß-Umstadt)

## Career History

2024 – today	Member of the Supervisory Board of Siemens Healthineers AG
2024 – today	Head of Policy Principles, IG Metall
2021 – today	Member of the Supervisory Board and Deputy Chair of the Audit Committee of Bilfinger SE
2014 – 2023	Head of functional area – Target Group Work and Gender Equality Head of department – Employees, IT and Engineering, Women’s and Equal Opportunities Policy, Young IG Metall, Migration and Participation, Platform Work/Crowdsourcing Project
2012 – 2016	Deputy Chair of the Supervisory Board of Philips Deutschland GmbH
2007 – 2013	Political secretary, engineers and technical experts target group work, IG Metall
2002 – 2007	Political secretary, U-35 target group work, IG Metall

## Education

Diploma in sociology, Johann-Wolfgang-Goethe Universität Frankfurt am Main

## Membership in Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises:

German positions:

- Bilfinger SE (listed on the stock exchange) (Deputy Chair of the Audit Committee)
- Siemens Healthineers AG (listed on the stock exchange)

## Relevant knowledge, skills and professional experience (focus areas):

Medical and healthcare technology (incl. Information technology and digitalization)

- Deputy Chair of the Supervisory Board of Philips Deutschland GmbH (2007 – 2016)
- IG Metall – Political secretary, engineers and technical experts target group work (2007 – 2013)
- IG Metall – Head of functional area Engineering and IT (2014 – 2023)
- Project activities on digital business models/AI (Platform Work/Crowdsourcing Project) (2012 – today)

Transformation

- Trade union activities at IG Metall (since 2002)

Finance and Legal (incl. Compliance)

- Deputy Chair of the Audit Committee of Bilfinger SE (since 2021)

Sustainability – Strategic  
Sustainability – Reporting (incl. audit)

- Deputy Chair of the Audit Committee of Bilfinger SE (since 2021)

Human Resources

- Head of functional area – Target Group Work and Gender Equality Head of department – Employees, IT and Engineering, Women’s and Equal Opportunities Policy, Young IG Metall, Migration and Participation, Platform Work/Crowdsourcing Project (2014 – 2023)