



## Prof. Dr. Ralf P. Thomas

Member of the Managing Board of Siemens AG (Chief Financial Officer)

- Nationality: German
- Date of birth: March 7, 1961 (Nuremberg)

### Career history

<b>2020 – today</b>	Member of the Supervisory Board of Siemens Energy AG and Siemens Energy Management GmbH
<b>2020 – 2021</b>	Chair of the Audit Committee of Siemens Energy AG
<b>2019 – today</b>	Chair of the Supervisory Board of Siemens Healthineers AG and Siemens Healthcare GmbH
<b>2019 – today</b>	Chair of the Exchange Experts Commission, BSK
<b>2018 – today</b>	Member of the Supervisory Board of Siemens Healthineers AG and Siemens Healthcare GmbH
<b>2018 – today</b>	Honorary Professor for Business Administration, Friedrich-Alexander-University Erlangen-Nuremberg
<b>2018 – 2020</b>	Chair of the Audit Committee of Siemens Healthineers AG
<b>2018 – 2019</b>	Chair of the Audit Committee of Siemens Healthcare GmbH
<b>2014 – today</b>	Member of the Administrative Board and Treasurer of the Max Planck Society, MPG
<b>2013 – today</b>	Siemens AG – CFO
<b>2011 – 2020</b>	Chair of the Administrative Board of the Accounting Standards Committee of Germany, DRSC
<b>2008 – 2013</b>	Siemens AG – CFO Industry Sector
<b>2004 – 2008</b>	Siemens AG – Head of Corporate Finance Accounting Controlling, Reporting & Taxes
<b>2002 – 2004</b>	Siemens Medical Solutions, Inc., USA – CFO Angiography, Fluoroscopic & Radiographic Systems Division
<b>2001 – 2002</b>	Siemens Medical Solutions, Inc., USA – Performance Controller
<b>1999 – 2001</b>	Siemens Ltd., South Africa – Head of Accounting & Treasury
<b>1995 – 1999</b>	Siemens AG – various positions

### Education

- Doctorate degree (Dr. rer. pol., tax law), Friedrich-Alexander-University Erlangen-Nuremberg
- Diploma (Dipl.-Kfm., Business Administration), Friedrich-Alexander-University Erlangen-Nuremberg

### Memberships in other Supervisory Boards whose establishment is required by law or in comparable domestic or foreign controlling bodies of business enterprises at the time notice is given of the Annual Shareholders' Meeting

#### German positions:

- Siemens Energy AG (listed on the stock exchange)
- Siemens Energy Management GmbH
- Siemens Healthcare GmbH (Chair)
- Siemens Healthineers AG (listed on the stock exchange, Chair)

#### Positions outside Germany:

- Siemens Proprietary Ltd., South Africa

## Relevant knowledge, skills, and professional experience (focus areas)

### **Transformation:**

- Implementation of Private Equity Concept "POC" at Siemens AG (since 2020)
- IPO of Siemens Healthineers (2018) and Siemens Energy (2020)
- Bundling of central functions of Siemens AG "1by16" ("One Billion Synergies by 2016") (2014 – 2016)
- Formation of Siemens Industry Sector (2008 – 2010)
- Shared Services (1998)
- Implementation of numerous company programs: Capital market-oriented corporate management "EVA" (1997)

### **Entrepreneurship:**

- Managing partner in own consulting company (until 1995)

### **Purchasing:**

- Responsibility for purchasing and logistics in the Siemens Industry Sector with 60 % of the entire purchasing volume of Siemens Group (2008 – 2013)

### **(Diagnostic) Imaging/Clinical Therapy:**

- Siemens Medical Solutions, Inc., USA – CFO Angiography, Fluoroscopic & Radiographic Systems Division (2002 – 2004)
- Siemens Medical Solutions, Inc., USA – Performance Controller (2001 – 2002)

### **Finance & Legal (including Compliance)/Accounting/Auditing of financial statements/Sustainability – reporting including audit:**

- Honorary Member of the Institute of Public Auditors, IdW (since April 2022)
- Chair of the Exchange Experts Commission, BSK (2019 – today)
- Member of the Administrative Board and Treasurer of the Max Planck Society, MPG (2014 – today)
- Member of the Managing Board of Schmalenbach Gesellschaft (2014 – today)
- Member of the Executive Committee and of the Board of Deutsches Aktieninstitut, DAI (2014 – today)
- Siemens AG – CFO (2013 – today)
- Member of the Administrative Board of the German Institute for Internal Audits, DIIR (until September 2014)
- CFO Industry Sector (2008 – 2013)
- Chair of the Administrative Board of the Accounting Standards Committee of Germany, DRSC (2011 – 2020)
- Siemens AG – Head of Corporate Finance Accounting, Controlling, Reporting & Taxes (2004 – 2008)
- Siemens Medical Solutions, Inc., USA – CFO Angiography, Fluoroscopic & Radiographic Systems Division (2002 – 2004)
- Siemens Medical Solutions, Inc., USA – Performance Controller (2001 – 2002)
- Siemens Ltd., South Africa – Head of Accounting & Treasury (1999 – 2001)